

APPENDIX 4: EQUALITY IMPACT ASSESSMENT

Provide basic details

Name of proposal/activity/policy to be assessed: Review and Alteration of the Council's Affordable Housing Policies in its Local Development Framework.

Directorate: DENS - Directorate of Environment and Neighbourhood Services.

Service: Planning and Building Control

Name: Kieran Roughan

Job Title: Planning Policy Manager

Date of assessment: 05/03/2014

Scope your proposal

What is the aim of your policy or new service?

To review and alter existing planning policy on affordable housing to meet requirements in the National Planning Policy Framework.

Who will benefit from this proposal and how?

The Council will benefit from having an up to date policy that will at the same time allow the charging schedule for the Community Infrastructure Levy (CIL) to be set at an appropriate level to maintain a level of investment in infrastructure made necessary by new development. Stakeholders, including members of the public and the development industry, will benefit from the provision of affordable housing and new infrastructure as part of the overall benefits of new development in terms of the economic growth of the Borough and housing to meet demand and need within the Borough.

What outcomes will the change achieve and for whom?

The outcome will be a revised up to date policy that accords with the National Planning Policy Framework. It will also enable CIL to be progressed on the basis of providing a reasonable contribution to the provision of infrastructure in the future while continuing to achieve a reasonable level of provision of affordable housing.

Who are the main stakeholders and what do they want?

Developers/landowners, the public and community groups, infrastructure providers. All parties want certainty through up to date policy position. In addition, while the provision of affordable housing as part of new development is important to stakeholders, this has to be balanced with the need for new infrastructure to mitigate the impacts of new development. This policy review is intended to maintain the existing balance between these competing demands arising from new development.

Assess whether an EIA is Relevant

How does your proposal relate to eliminating discrimination; promoting equality of opportunity; promoting good community relations?

Do you have evidence or reason to believe that some (racial, disability, gender, sexuality, age and religious belief) groups may be affected differently than others? (Think about your monitoring information, research, national data/reports etc)

Yes No

Is there already public concern about potentially discriminatory practices/impact or could there be? Think about your complaints, consultation, feedback.

Yes No

If the answer is Yes to any of the above you need to do an Equality Impact Assessment.

If No you **MUST** complete this statement

An Equality Impact Assessment is not relevant because the policies contained in the Local Plan Alteration will apply to all developers, and the levels of contribution will be based on the size and/or type of the proposed scheme. There is no evidence that any group would be treated differently. The output of the policy will be the provision of affordable housing balanced by contributions towards infrastructure provision, for which there is no evidence or belief that any group would be treated differently.

Signed (completing officer)	Kiaran Roughan	Date: 5 th March 2014
Signed (Lead Officer)	Kiaran Roughan	Date: 5 th March 2014